DR. ANNE-KATHRIN KREFT

Researcher • Criminological Research Institute of Lower Saxony, Hanover, Germany Google Scholar • Personal website • CV updated on 2024-01-26

ACADEMIC POSITIONS

Researcher, Criminological Research Institute of Lower Saxony, Hanover	Jan 2024–
- Co-head of the research unit "Victimology"	
- Research foci: Political violence, gender-based & sexual violence, victims' experiences, public opinion	
Postdoctoral Fellow, Department of Political Science, University of Oslo	Oct 2020–
- Open position (not project-based)	Dec 2023
- Research foci: Political violence, gender-based & sexual violence, armed conflict, vulnerability, victimhood & agency, public opinion	
Postdoctoral Researcher, Department of Political Science, University of Gothenburg	Mar–Sep 2020
EDUCATION	
Ph.D. Political Science, University of Gothenburg	2015-2019
 Dissertation: Sexual Violence in Armed Conflict: Threat, Mobilization and Gender Norms Supervisors: Ann Towns (University of Gothenburg), Lena Wängnerud (University of Gothenburg), Inger Skjelsbæk (University of Oslo) 	
- Recipient of the Christiane-Rajewsky-Prize for early-career researchers, awarded by the German Assoc Peace and Conflict Research, 2020	ciation for
M.A. Political Science, University of Pittsburgh (grade point average: 4.0; enrolled as PhD student)	2013-2015
M.A. Political Science, Western Washington University (grade point average: 4.0)	2007-2010
B.A. British and American Studies & Text Technology, University of Bielefeld	2003–2007

(final grade: 1,2)

- Student exchange to Western Washington University, 2005-2006

PUBLICATIONS

Articles in Peer-Reviewed Journals

Kreft, Anne-Kathrin & Mattias Agerberg. 2024. Imperfect Victims? Civilian Men, Vulnerability and Policy Preferences. *American Political Science Review* 118:1, p. 274-290.

Agerberg, Mattias & Anne-Kathrin Kreft. 2023. Sexual Violence, Gendered Protection and Support for Intervention. *Journal of Peace Research* 60:5, p. 853-867.

Kreft, Anne-Kathrin. 2023. "This patriarchal, machista and unequal culture of ours": Obstacles to confronting conflict-related sexual violence. *Social Politics* 30:2, p. 654-677.

Johansson, Karin & Anne-Kathrin Kreft. 2023. Peacekeeping and Conflict-Related Sexual Violence. Special Issue on the 75th Anniversary of UN Peacekeeping in *Global Governance* 29:2, p. 185-199.

Bastiaens, Ida; Evgeny Postnikov & Anne-Kathrin Kreft. 2023. How Social Provisions in Trade Agreement Affect Women's Rights. *Global Policy* (Online First).

Kreft, Anne-Kathrin & Philipp Schulz. 2022. Political Agency, Victimhood and Gender in Contexts of Armed Conflict: Moving beyond Dichotomies. *International Studies Quarterly* 66:2, p. 1-11.

Schulz, Philipp; Anne-Kathrin Kreft; Heleen Touquet & Sarah Martin. 2022. Self-Care for Gender-Based Violence Researchers – Beyond Bubble-Baths and Chocolate Pralines. *Qualitative Research* (Online First).

Kreft, Anne-Kathrin; Birgitta Niklasson & Ann Towns. 2022. Do gender patterns in diplomacy disappear over time? *European Journal of Politics and Gender* 5:3, p. 279-302. *Editor's Pick for the 2023 Student Reading List.*

Schulz, Philipp & Anne-Kathrin Kreft. 2022. Accountability for Conflict-Related Sexual Violence. Oxford Research Encyclopedia of International Studies (Online).

Irgil, Ezgi; Anne-Kathrin Kreft; Myunghee Lee, Charmaine N. Willis & Kelebogile Zvobgo. 2021. Field Research: A Graduate Student's Guide. *International Studies Review* 23:4, p. 1495-1517.

Schulz, Philipp & Anne-Kathrin Kreft. 2021. Researching Conflict-Related Sexual Violence: A Conversation between Early Career Researchers. *International Feminist Journal of Politics* 23:3, p. 496-504.

Towns, Ann; Anne-Kathrin Kreft; Katarzyna Jezierska & Birgitta Niklasson. 2020. Covid-19 and Gender: A Necessary Connection in Diplomatic Studies. *The Hague Journal of Diplomacy* 15:4, p. 636-647.

Kreft, Anne-Kathrin. 2020. Civil Society Perspectives on Sexual Violence in Conflict: Patriarchy and War Strategy in Colombia. *International Affairs* 96:2, p. 457-478.

Agerberg, Mattias & Anne-Kathrin Kreft. 2019. Gendered Conflict, Gendered Outcomes: The Politicization of Sexual Violence and Quota Adoption. *Journal of Conflict Resolution* 64:2-3, p. 290-317.

Kreft, Anne-Kathrin. 2019. Responding to Sexual Violence: Women's Mobilization in War. Journal of Peace Research 26:2, p. 220-233. Editors' Pick November 2019.

Donno, Daniela & Anne-Kathrin Kreft. 2019. Authoritarian Institutions and Women's Rights. *Comparative Political Studies* 52:5, p. 720-753. *Winner of James Caporaso Best Paper Award (CPS) 2019*.

Kreft, Anne-Kathrin. 2017. The Gender Mainstreaming Gap: Security Council Resolution 1325 and UN Peacekeeping Mandates. *International Peacekeeping* 24:1, p. 132-158.

Book Chapters

Kreft, Anne-Kathrin. Women's Agentive Responses to Conflict-Related Sexual Violence. (Forthcoming in Routledge Handbook of Feminism and International Relations, eds. Catherine Goetze, Khushi Singh Rathore)

Kreft, Anne-Kathrin & Robert Nagel. 2023. Sexual Violence. In: *Gender and Violence against Political Actors*, eds. Elin Bjarnegård, Pär Zetterberg. Temple University Press, p. 82-92.

Robert Nagel & Anne-Kathrin Kreft. 2023. Responses and Reactions to Conflict-Related Sexual Violence. In: *Gender and Violence against Political Actors*, eds. Elin Bjarnegård, Pär Zetterberg) Temple University Press, p. 213-222.

Zvobgo, Kelebogile; Charmaine N. Willis; Myunghee Lee; Anne-Kathrin Kreft & Ezgi Irgil. 2022. Fieldwork. In: *APSA Guidebook: Strategies for Navigating Graduate School and Beyond*, eds. Kevin G. Lorentz II, Dan Mallinson, Julia Marin Hellwege, Davin Phoenix, and J. Cherie Strachan, p. 129-134.

Towns, Ann; Anne-Kathrin Kreft & Birgitta Niklasson. The Empowerment of Women in Diplomacy. 2017. In *Measuring Women's Political Empowerment across the Globe: Strategies, Challenges and Future Research.* Palgrave, p. 187-205.

Research Reports and Policy Papers

How Does Civil Society Understand Conflict-Related Sexual Violence? Perspectives from Women Activists in Colombia". December 2019. GPS Policy Brief 03.2019. *Peace Research Institute Oslo*. https://gps.prio.org/utility/DownloadFile.ashx?id=1185&type=publicationfile

Spanish version: https://gps.prio.org/utility/DownloadFile.ashx?id=1186&type=publicationfile

Impact Evaluation of Peace through Development II (P-DEV II) Radio Programming in Chad and Niger (with Steven E. Finkel, Reynaldo T. Rojo-Mendoza, Cassilde L. Schwartz and Chris A. Belasco). 2015. USAID Contract Number GS-10F-004N/AID-624M-13-00001. The Mitchell Group, Washington, D.C.

Book Reviews

Kreft, Anne-Kathrin. 2022. "High-risk feminism in Colombia: women's mobilization in violent contexts. By Julia Margaret Zulver". International Affairs 98:5, p. 1844-1845.

Work in Progress

Bakken, Ingrid Vik; Anne-Kathrin Kreft & Ragnhild Nordås. The Consequences of Sexualized Repression: Public Perceptions.

Bakken, Ingrid Vik; Anne-Kathrin Kreft & Ragnhild Nordås. Is Sexual Violence Exceptional?

Karin Johannson & Anne-Kathrin Kreft. The Costs of Sexual Violence Perpetration: Confronting the Behavior of States.

OUTREACH, EXPERTISE AND MEDIA PRESENCE

Consulted as academic expert for the policy report "Protecting Civilian Men's Right to Flee the Ukraine War: Strategic and Humanitarian Impacts". Human Security Lab. July 2023. <u>https://tinyurl.com/4y3xj4wf</u>

Vergewaltigung als Kriegswaffe (*Sexual violence as a weapon of war*). Video interview. Tagesanzeiger. May 2022. https://www.tagesanzeiger.ch/vergewaltigung-als-kriegswaffe-121325394410

Wie werden Vergewaltigungen als Kriegswaffe eingesetzt? (How is rape used as a weapon of war?). Podcast Interview with detektor.fm. May 2022.

https://detektor.fm/gesellschaft/zurueck-zum-thema-vergewaltigung-in-kriegsgebieten

International Women's Day Interviews. E-International Relations. March 2022. https://www.e-ir.info/2022/03/08/international-womens-day-interviews-4/

Online Roundtable on "Survivors-as-documenters". Consultations of the draft Murad Code. Invited participant. November 22, 2021 (virtual)

Real Scientists Germany. Curator (Science communication on Twitter). July 12-18, 2021

Beyond Passive Victims and Agentic Survivors: Responses to Conflict-Related Sexual Violence. (with Philipp Schulz). April 2021. *e-International Relations*. <u>https://www.e-ir.info/2021/04/03/beyond-passive-victims-and-agentic-survivors-responses-to-conflict-related-sexual-violence/</u>

Gender and Peacekeeping: Progress and Challenges. July 2019. Oxford Research Group (now defunct; copy of blog post available here: <u>https://annekathrinkreft.files.wordpress.com/2021/10/gender-and-peacekeeping.pdf</u>)

The 2018 Nobel Peace Prize is a tribute to activists against sexual violence in conflict. December 2018. *Political Violence @ a Glance*. <u>http://politicalviolenceataglance.org/2018/12/13/the-2018-nobel-peace-prize-is-a-tribute-to-activists-against-sexual-violence-in-conflict/</u>

Fighting sexual violence in war: Context matters. December 2018. US Army War College War Room. https://warroom.armywarcollege.edu/articles/sexual-violence-in-war/

Sometimes autocrats strengthen their power by expanding women's rights. Here's how that works. (with Daniela Donno). November 2018. *Washington Post: The Monkey Cage*. <u>https://www.washingtonpost.com/news/monkey-cage/wp/2018/11/23/sometimes-autocrats-strengthen-their-power-by-expanding-womens-rights-heres-how-that-works/</u>

Interviewed by/ cited in Christian Science Monitor (South Africa), E-IR (UK), Forskning & Framsteg (Sweden), Morgenbladet (Norway), NZZ am Sonntag (Switzerland), Sändaren (Sweden), Tagesanzeiger (Switzerland), The Bogotá Post (Colombia), Times Higher Education (UK), Westdeutscher Rundfunk (Germany)

CONFERENCE PAPERS AND PRESENTATIONS

(P: presenting author; C: chair; D: discussant; IT: invited talk)

Is Sexual Violence Different? Perceptions of Exceptionalism (with I. V. Bakken, Ragnhild Nordås) - Open talk, University of Iceland, Reykjavík, September 2023

Imperfect Victims? Civilian Men, Vulnerability and Policy Preferences (with M. Agerberg)

- Workshop on Experimental Research in Post-Conflict Contexts, London (virtual), July 2023 (IT)
- Human Security Lab, UMass Amherst (virtual), May 2023 (IT)
- Center for Security Studies Colloquium, ETH Zürich, August 2022 (IT)
- AFK Conference / Conference of the German Association of Peace Researchers, Konstanz, March 2022 (P)
- Violence, Instability and Peace Research Group, Norwegian University of Science and Technology, March 2022 (IT)

The Consequences of Sexualized Repression: Public Perceptions (with I. V. Bakken, Ragnhild Nordås) - Swiss Political Science Association annual conference, Basel, February 2023 (*P*)

Fieldwork, Challenges and Self-Care

- QUALIFIE network, European University Institute (virtual roundtable), December 2022 (IT)

Self-Care for Gender-Based Violence Researchers (with P. Schulz, H. Touquet, S. Martin)

- Conflict Research Society conference, virtual, September 2022 (P, C)
- London School of Hygiene and Tropical Medicine (virtual), May 2022 (IT)

Gendered Violence against Civil Society Actors in Conflict-Affected Settings - swisspeace, Basel, March 2022 *(IT)*

"This patriarchal, machista and unequal culture of ours": Obstacles to confronting conflict-related sexual violence

- Interdisciplinary Peace and Conflict Research Network (virtual), November 2021 (P, C, D, organizer)

Women's Activism Under Attack: Backlash Against Civil Society in Post-Conflict Settings

- Workshop "Gendered Nature of Conflict Violence: Causes and Consequences of Violence Targeting Women," University of Essex, May 2020 (IT, D)

Sexual Violence, Gender and Public Support for Intervention in Armed Conflict (with M. Agerberg)

- Swiss Political Science Association conference, Lucerne, February 2020 (P)
- Chr. Michelsen Institute, Bergen, November 2019 (IT)

- Peace Research in Sweden conference, Gothenburg, September 2019 (P)

Ethics and Mental Well-Being in Difficult Research – Towards a Reappraisal of Fieldwork Preparedness - Workshop organizer. Conflict Research Society conference, Brighton, September 2019 (P, C)

Challenges in Confronting Sexual Violence in Colombia

- Conflict Research Society conference, Brighton, September 2019 (P, C, D)

Is Free Trade Good for Women? How Trade Agreements Affect Women's Rights (with E. Postnikov)

- American Political Science Association annual meeting, Washington D.C., September 2019 (P)

The Fetishization of Sexual Violence in Conflict? Tackling Victimization and Agency

- Public event on Gender, Diplomacy and Peace, Gothenburg, February 2019 (P)

Understanding Conflict-Related Sexual Violence: Bringing Patriarchy Back In

- NORA conference, Reykjavík, May 2019 (P, C)
- International Studies Association annual convention, Toronto, March 2019 (P, C)
- Workshop "Complexifying Gendered Victimhood During War and Transition: Gender, Vulnerabilities and Agency", Bremen, February 2019 (P, D)
- Conflict Research Society Conference, Birmingham, September 2018 (P, D)
- European Consortium for Political Research conference, Hamburg, August 2018 (P)

Domestic and International Responses to Wartime Sexual Violence: Cross-National Statistical Analyses and Case Study Evidence from Colombia

- Research Network on Gender, Peace and Security meeting, Oslo, September 2017 (IT)

Wartime Sexual Violence and Gender Quota Adoption (with M. Agerberg)

- European Consortium for Political Research conference, Oslo, September 2017 (P)
- Midwest Political Science Association annual conference, Chicago, April 2017 (P)

Beyond Victimization: Women's Political Mobilization in Response to Wartime Sexual Violence

- GLD Annual Conference, Hindås, April 2017 (IT)
- Conflict Research Society annual conference, Dublin, September 2016 (P)

How to Measure Sexual Violence in Surveys: A Pre-Test

- Methods Workshop for Swedish PhD students, Örebro, June 2016 (P, D)

Spaces and Mobilization: Gendered Conflict Dynamics and Women's Political Participation

- Midwest Political Science Association annual conference, Chicago, April 2015 (P)

TEACHING

Supervision of M.A. theses in Peace and Conflict Studies (7), Political Science (1), Centre for 2021–2023 Gender Research (1) at the University of Oslo

Assessment of M.A. theses in Political Science, International Relations, Peace and Conflict Research	2021–2023
Lectures on political violence, gender-based violence, armed conflict, fieldwork, and qualitative methods, in various courses at B.A. and M.A. level, University of Oslo	2020-2023
Guest lectures on conflict-related sexual violence, gender and war, and fieldwork, at B.A., M.A. and PhD level	
- University of Iceland (Sept 2023)	
- Karolinska Institute (Jan 2023; virtual) - Peace Research Institute Oslo (May 2022, May 2019)	
- University of Basel (March 2022)	
 Norwegian University of Life Sciences (March 2022; virtual) Johannes-Gutenberg University Mainz (June 2021; virtual) 	
- Dresden University of Technology (April 2021; virtual)	
- University of Bremen (May 2020; virtual)	
- Tulane University (2020, 2022; virtual) Lecturer and course convenor: M.A. Design Seminar (research design), Peace and Conflict	Fall 2021
Studies program, University of Oslo	
Seminar leader: M.A. Thesis Seminar, Peace and Conflict Studies program, University of Oslo	Spring 2021
Seminar leader: B.A. Writing seminar, Political Science, University of Oslo	Spring 2021
Supervision of B.A. thesis, University of Gothenburg	2020
Co-Supervision of M.A. thesis, University of Gothenburg	2018
Opponent: Master's thesis defense, Department of Political Science, University of Gothenburg	August 2017
Graduate Teaching Assistant, Western Washington University - Government and Politics in the Modern World	20072009
- Introduction to International Relations	
- American Political System	
 Introduction to Canadian Studies Introduction to Political Theory 	
RESEARCHER STAYS AND FIELDWORK	
Interviews with EU officials, diplomats, practitioners and civil society representatives, Brussels, Belgium	Oct 2023
Visiting Researcher. German Institute of Global and Area Studies, Hamburg, Germany	Sep-Oct 2022
Visiting Researcher. Centre for Gender Research, University of Oslo, Norway	Jul–Sep 2020
Interviews with diplomats and UN staff. New York, USA	Sep 2019
Interviews with civil society representatives, diplomats, government officials and former armed actors; focus groups. Bogotá, Medellín & Cali, Colombia.	Jan–Apr 2018
Visiting Researcher. Universidad de los Andes. Bogotá, Colombia	Jan–Apr 2018
Visiting Researcher. Peace Research Institute Oslo, Norway	Sep-Oct 2017
Interviews with diplomats and civil society representatives. Bogotá, Colombia	Mar 2017
Interviews with (former) diplomats. Oslo, Norway & Stockholm, Sweden	Oct-Nov 2016
Interviews with diplomats and foreign policy experts. Berlin, Germany & New York, USA	Jul–Sep 2009
OTHER RESEARCH EXPERIENCE	
Quantitative data collection: Coding of membership composition of Swedish statens offentliga utredningar 2014–2019 (PI: Carl Dahlström)	2019

Quantitative data collection of U.S. ambassador appointments for the Gender and Diplomacy project (PI: Ann Towns), University of Gothenburg	2017
Graduate Student Assistant, University of Pittsburgh - Research assistance in different projects: data collection, report writing, analytical literature reviews	2014–2015
Graduate Research Assistant, Border Policy Research Institute (WWU) - Comparative analysis of border security policy in North America and Europe	2009
GRANTS & SCHOLARSHIPS	
Department of Political Science, University of Oslo. Småforsk research grant (58,010 NOK)	2023
Department of Political Science, University of Oslo. Småforsk research grant (55,760 NOK)	2021
Swedish Research Council (Vetenskapsrådet), International Postdoc Grant (3,15 mill. SEK) [terminated prematurely after starting new position]	2020-2022
Helge Ax:son Johnsons Stiftelse, travel grant (19,000 SEK)	2019
Stiftelsen Wilhelm och Martina Lundgrens Vetenskapsfond, research grant (19,000 SEK)	2019
Kungl. Vitterhetsakademien, travel grant (18,000 SEK)	2019
Stiftelsen Lars Hiertas Minne, research grant (30,000 SEK)	2018
Helge Ax:son Johnsons Stiftelse, travel grant (25,000 SEK)	2018
Stiftelsen Wilhelm och Martina Lundgrens Vetenskapsfond, travel grant (40,000 SEK)	2018
Stiftelsen Lars Hiertas Minne, research grant (30,000 SEK)	2017
American Political Science Association, APSA travel grant [declined]	2017
Paul och Marie Berghaus Donationsfond, travel grant (20,000 SEK)	2017
Stiftelsen Wilhelm och Martina Lundgrens Vetenskapsfond, research grant (31,000 SEK)	2017
Forskraftstiftelsen Theodor Adelswärds Minne, scholarship for field research (100,000 SEK)	2016
University of Gothenburg, Adlerbert Scholarship for field research (20,000 SEK)	2016
Stiftelsen Wilhelm och Martina Lundgrens Vetenskapsfond, research grant (35,000 SEK)	2016
Paul och Marie Berghaus Donationsfond, travel grant (20,000 SEK)	2016
University of Edinburgh, Chrystal Macmillan Studentship for PhD Study [declined]	2015-2018
University of Pittsburgh, Arts & Sciences Summer Fellowship	2014; 2015
University of Pittsburgh, Dietrich School of Arts and Sciences Fellowship	2013
Western Washington University, Public Affairs Research Fund Award	2009
Western Washington University, Public Affairs Research Fund Scholarship	2007; 2008
P.E.O. Sisterhood, International Peace Scholarship	2007; 2008
German Academic Exchange Service, internship scholarship	2006
AWARDS	
Christiane-Rajewsky-Award for early-career researchers (for PhD dissertation "Sexual Violence in Armed Conflict"), German Association for Peace and Conflict Research	2020

James Caporaso Best Paper Award for best paper published in Comparative Political Studies in20202019, for "Authoritarian Institutions and Women's Rights" (with Daniela Donno)2020

Dirk Berg-Schlosser Award (third prize), ECPR Summer School in Methods and Techniques 2017

SERVICE

Member of the Editorial Board of Contemporary Security Policy, as of January 2023

Reviewer for American Political Science Review; American Sociological Review; British Journal of Political Science; Civil Wars; Comparative Political Studies; Conflict and Society; Conflict Management and Peace Science; Contemporary Voices: St Andrews Journal of International Relations; Cooperation and Conflict; Foreign Policy Analysis; Global Studies Quarterly; International Affairs; International Feminist Journal of Politics; International Interactions; International Organization; International Peacekeeping; International Political Science Review; International Review of Victimology; International Studies Quarterly; Journal of Conflict Resolution; Journal of Global Security Studies; Journal of Intervention and Statebuilding; Journal of Peace Research; Journal of Politics; Journal of Sexual Aggression; Journal of Women, Politics & Policy; Latin American Research Review; Millennium; Nordic Journal of Human Rights; Perspectives on Politics; Political Science Research and Methods; Politics & Gender; PS: Political Science & Politics; Research & Politics; Springer Nature (books); Studies in Conflict and Terrorism; The Journal of Politics; Third World Quarterly; Violence Against Women; Women's Studies International Forum; World Development; World Politics

Reviewer for Springer Nature (book proposal)

Jury member. Cedric Smith Prize for best piece of peace and conflict research by a graduate student. Conflict Research Society, 2020

Discussant. "Europe: East and West" Undergraduate Research Symposium, Panel "Russian and Soviet Foreign Policy". University of Pittsburgh, 2015

Graduate Student Executive Committee. Department of Political Science, University of Pittsburgh, 2014-2015

Peer advisor for study abroad, University of Bielefeld, 2006-2007

ACTIVITIES & COURSES

Founding Member of Interdisciplinary Peace and Conflict Research Network (with Jørgen Jensehaugen and Philipp Nelson)	2020-2022
Member of Norwegian Research School on Peace and Conflict	2016-2019
- Cyprus Course on Peace and Conflict	2018
- Governance, Identity and War	2017
- Gender, Peace and Security	2016
- Ethnographic Fieldwork Methods	2016
- Beyond Transitional Justice: From Individual to Community	2015
- Qualitative Methods and the Study of Civil War	2015
- Member Symposiums	2016-2019
- Member representative in Research School Steering Group	2017-2018
Other courses	
- Introduction to Geographical Data Management and Analysis with ArcGIS (short course: 10,5 hours), ECPR Winter School in Methods and Techniques	2020
- Qualitative Data Analysis: Concepts and Approaches, ECPR Summer School in Methods and Techniques	2017
- Mixed Methods: Towards a Methodological Pluralism, Oslo Summer School in Comparative Social Science Studies	2016
- Panel Data Analysis for Comparative Research, Essex Summer School in Social Science Data Analysis	2014
OTHER PROFESSIONAL EXPERIENCE	
Project Manager: higher education research, CHE Consult, Gütersloh, Germany	2011-2012
Assistant to the Country Director (intern), GIZ, Lusaka, Zambia	2010

External Expert: Sector and Policy Division Peace and Governance, KfW Development Bank, Frankfurt am Main, Germany	2010
Intern in the Office of the Coordinator of German-American Cooperation, Federal Foreign Office, Berlin, Germany	2008
Communications Associate (intern), World Federation of United Nations Associations, New York, USA	2006

LANGUAGES

German: Native language

English: Full professional proficiency

Norwegian: Professional working proficiency; University of Oslo, Bokmål trinn III (level B2-C1, completed 2013) Spanish, Swedish: Good reading ability, limited working proficiency French: Elementary proficiency

IT SKILLS

Stata, NVivo, Microsoft Office, Adobe Acrobat, Adobe Lightroom, HTML

REFERENCES

Available upon request